



Michigan OSHA – IMT

Active Shooter Survival: Preparation and Recovery

The increase of active shooter events – Henry Pratt Manufacturing, New Zealand Mosque, Borderline Bar in Ventura County, California, Las Vegas Hotel, the Pittsburgh Synagogue, the Church in Texas, the shooting at Kroger’s in Kentucky, at YouTube, and Parkland Schools in Florida,- reinforce the need for employers to train employees how to prepare for and react during such incidents.

A review of Active Shooter incidents at malls, manufacturing facilities, healthcare, offices, houses of worship, colleges, schools and public settings have suggested preventive activities to increase employee and stakeholder survival. This training will focus on helping organizations to understand "best practices" and to develop strategies to prepare for, train to survive, and recover from active shooter and workplace violence incidents.

This program is designed to encourage participants to understand vulnerabilities to violent assailants, litigation exposures and strategies to review and enhance their existing health and safety program’s capabilities and preparedness to stop active intruders / shooters. Defensive and personal survival options and strategies will be suggested.

Tactical employee self-protection and survival choices will be suggested through analysis of videos of active shooter incidents.

Date: Tuesday June 25 2019		
Time:	Location:	Registration
Check in : 8:30 AM Seminar: 9:00 AM – Noon	Saline High School Auditorium 1300 Campus Parkway, Saline, MI. 41876	Contact: Saline Community Education Phone: 734-401-4020 Signup: http://tinyw.in/hF2b

There is no fee to attend this program.

This program is supported in part by a CET Grant from MIOSHA.

Registration is Required. Please contact: Saline Community Education, 734-401-4020, www.salineonline.org

Active Shooter Seminar Content:

- Protect What You Love
- “Lessons Learned” from Active Shooter Incidents in office, plant, college, school, houses of worship, healthcare and public settings.
- Benchmarking best practices and Department of Homeland Security / OSHA guidelines.
- Situational Awareness – Assessing Risks and Dangers in Your Work Environment:
 - Who are the "Bad Guys"?
 - Behavioral Indicators of Risk
- How do “Real People” react during “Real” Active Shooter Incidents
 - Human Reactions to Assault Situations

- “Freeze”, Fight, Flight
- Mobilizing Survival Instincts
- Developing an Employee "Survival Mentality"
- Shots Fired!
 - What to do in Response Gap between the first shots fired, and arrival of the police
 - “Defending” Yourself and Your Space – Reacting to Intruders
 - Self-Defense Reactions to Counter Aggressive Individuals
 - When and How to Run, Hide, Fight
- Tactical Survival Strategies and Choices
 - Considerations on Disrupting, Distracting, Engaging the Perpetrator
- Managing the Aftermath
 - Reducing Employee Trauma and Organizational Re-Stabilization
- Developing Active Shooter Programs in Your Organization
 - Training Employees
 - Active Shooter Exercises

Note: In this training, no one is taking a position that citizens / employees should violently respond against criminal assailants. Any response to an aggressive situation is the individual’s decision or option. However, one won’t have that option until they know possible choices on how to resist with countermeasures in situations where their choices are very limited. We will expand on the Department of Homeland Security’s suggestions of Run, Hide, Fight and suggest defensive and protective choices people have in these frightening situations.

Co-Sponsored By:

Saline Area Schools

Saline Police Department

Pittsfield Police Department

Center for Workplace Violence Prevention

CET Division, MIOSHA

The Incident Management Team

For additional information you may email or call:

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Trainers:

Kenneth Wolf, Ph.D. and Marilyn Knight, MSW, have conducted Violence Prevention and Threat Assessment trainings for the United States Postal Service, UAW-General Motors, UAW, Chrysler, Eaton Corporation, Intel, Pinkerton, DTE Energy, the United States Army, Los Alamos National Laboratory, municipalities, Fortune 500 Companies, schools, Houses of Worship and healthcare facilities. They have trained representatives from many Michigan employers in Active Shooter Survival Choices.

They assist organizations develop Comprehensive Workplace Violence Prevention, train Threat Assessment Teams, conduct Active Shooter Survival Training / Exercises and design Crisis Recovery Programs.

