



REGULAR MEETING

October 5, 2021

1:30 p.m.

PITTSFIELD TOWNSHIP COMPENSATION COMMISSION MINUTES

Members Present: Vineet Katial, Linda King, Tom McDole, Ishwar Naik, Ed Shaffran

Members Absent: None

Others Present: Jill Mitchell (Recording Clerk), Director Patricia Denig, Attorney James Fink, Lucas Larsen

1. Meeting Called to Order

Commissioner King called the meeting to order at 1:32 p.m.

2. Pledge of Allegiance

Commissioner King led the Pledge of Allegiance.

3. Public Comment

None

4. Establish Quorum

A quorum was present.

5. Approve Minutes of the Compensation Commission held on September 14, 2021

Moved by Commissioner Shaffran, supported by Commissioner McDole, to approve the minutes of the Compensation Commission meeting held on September 14, 2021 as submitted.

MOTION CARRIED

6. Review of Data

a. Supervisor's Grewal Emails of 07-23-2021 and 08-12-2021

b. Pittsfield Township Board of Trustee Minutes for 08-11-2021 meeting

c. Comparison of Total Budget to Supervisor Salaries 2021 (T. McDole)

d. CPI Index of Midwest Salaries (E. Shaffran)

e. Review Updated Comparable Community Data

8. Discussion

Attorney Fink reminded the Commission that they have a deadline of October 29, 2021 to make a determination of salaries for the twelve elected officials, the seven members

of the Board of Trustees and five Park Commissioners. He added that a determination of the Commission shall be effective 30 days following its filing with the Township Clerk unless rejected by the Township Board.

Commissioner Naik commended Supervisor Grewal for recommending no raises for the Board of Trustees and he believes the Commission should determine no raises as they are comparable to other jurisdictions.

Commissioner Katail stated the Commission should look at all factors, including CPI Index, comparable communities, etc. to determine salaries. He added that the Consumer Price Index for the Midwest Region is 5.7% and COVID has affected the inflation and believes a salary increase should be matched with inflation.

Commissioner Shaffran expressed concern for other Pittsfield Township employees and whether they are slated to receive raises, particularly if the Public Safety Millage does not pass.

Commissioner McDole expressed support to Commissioner Shaffran's recommendation to a 2-2.5% increase per year. He added that maintaining a competitive salary will attract better talent. He recommended that the Commission take a dispassionate view and not consider who the officeholder is, but what the office is and compensate appropriately.

Commissioner Katail would like the Commission to acknowledge Supervisor Grewal's emails and Resolution that was brought to the Board. Commissioner McDole agreed.

Director Denig updated the Commission on Pittsfield Township employee contracts, both union and non-union.

Commissioner King stated that all points made today are valid and is not leaning in one direction over another.

Commissioner McDole recommended that the Commission postpone a decision till next meeting. He stated that he will create a two-year model with a range of 1-3% and 5% to give the Commission a starting point for discussion at the next meeting. He continued that he would like to discuss Park Commission stipends during the next meeting.

Attorney Fink reminded the Commission that Park Commissioners are paid a per meeting stipend and as such, the Compensation Commission can make a recommendation but does not have authority to make a salary determination.

The Commission's next meeting is on Thursday, October 14, 2021 at 1:30pm.

9. Other Business

None

10. Public Comment

None

11. Close Meeting

Moved by Commissioner Shaffran, supported by Commissioner McDole, to adjourn the meeting at 2:51 p.m.

MOTION CARRIED

PITTSFIELD CHARTER TOWNSHIP
Compensation Commission
Held October 5, 2021

Jill Mitchell, Recording Clerk **Date**

Ish Naik, Secretary **Date**