



**REGULAR MEETING**

**October 14, 2021**

**1:30 p.m.**

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**PITTSFIELD TOWNSHIP COMPENSATION COMMISSION MINUTES**

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**Members Present:** Vineet Katial, Linda King, Tom McDole, Ishwar Naik, Ed Shaffran

**Members Absent:** None

**Others Present:** Jill Mitchell (Recording Clerk), Director Patricia Denig, Attorney James Fink, Lucas Larsen, Christina Lirones

**1. Meeting Called to Order/Establish Quorum**

Commissioner King called the meeting to order at 1:36 p.m.

**2. Pledge of Allegiance**

Commissioner King led the Pledge of Allegiance.

**3. Public Comment**

None

**4. Approve Minutes of the Compensation Commission held on October 5, 2021**

Moved by Commissioner Shaffran, supported by Commissioner Katial, to approve the minutes of the Compensation Commission meeting held on October 5, 2021 as amended.

Attorney James Fink made a clarification to the minutes regarding Park Commissioner stipends.

**MOTION CARRIED**

**5. Review of Data**

**a. Salary/Stipend Scenarios and Supporting Memorandum (T. McDole)**

Commissioner McDole explained the charts from the packet.

Commissioner Naik joined the meeting at 1:43 p.m.

Commissioner Shaffran commented that the information created was very helpful and appreciated the conversion between percentages and dollars.

**6. Discussion**

Commissioner Katial suggested the Commission decide if they wanted to offer the increase or not.

Commissioner Naik asked about benefits elected officials are entitled to. Director Denig shared the additional benefits for Supervisor, Clerk and Treasurer, as well as Board Trustees.

Commissioner Shaffran asked about the implementation date. Attorney Fink commented that any changes will take effect 30 days from the date the resolution is filed with the Clerk, and then November 1<sup>st</sup> of the following year.

Commissioner Katial suggested the Commission make the recommendation to the Board of Trustees that if the millage doesn't pass, that the Board reconsider the Commission's determination.

Moved by Commissioner Shaffran, supported by Commissioner McDole, to approve a 5% increase per year for the Supervisor, Clerk and Treasurer.

Attorney Fink clarified that the Board has a certain amount of time to accept or reject the determination. If they don't reject it by a certain time, it will ensue.

Commissioner Katial feels that inflation is too high to not recommend a salary increase. He added that they need to consider the position, not the person currently holding the position.

Commissioner McDole agreed that the salary should be competitive to attract qualified individuals.

Commissioner Naik does not agree with a 5% increase, nor does he believe that their vote should be determined by the upcoming Public Safety Millage. If an increase were to occur, he believes in a percentage increase versus a dollar amount.

Commissioner Shaffran suggested an amendment to the motion to include the dollar amount for the salary versus a percentage.

Moved by Commissioner Shaffran, supported by Commissioner McDole to increase the Supervisor's salary to \$97,942.74 for year one and \$102,839.88 for year two, and to increase the Clerk and Treasurer to \$93,045.40 for year one and \$97,697.67 for year two.

Roll Call:

AYES: King, Katial, McDole, Shaffran

NAYS: Naik

ABSENT: None

ABSTAIN: None

### **MOTION CARRIED**

Commissioner Katial stated that the Trustees should not get an increase and Commissioner McDole agreed.

Moved by Commissioner Shaffran, supported by Commissioner McDole to recommend no increase in salary and no increase in meeting stipend for Board of Trustees.

Roll Call:

AYES: King, Katial, McDole, Nail, Shaffran

NAYS: None  
ABSENT: None  
ABSTAIN: None

**MOTION CARRIED**

Moved by Commissioner Shaffran, supported by Commissioner Katial to recommend an increase of \$25 per meeting for Park Commissioners.

Roll Call:

AYES: King, Katial, McDole, Naik, Shaffran  
NAYS: None  
ABSENT: None  
ABSTAIN: None

**MOTION CARRIED**

Attorney Fink stated that there are two ways to have the Resolutions be effective. The first is to have the Resolutions signed by the Chair and Secretary at today's meeting. The other option is to approve the minutes of this meeting to make the Resolutions effective. He added that the Resolutions must be transmitted to the Clerk within two weeks.

Moved by Commissioner Shaffran, supported by Commissioner McDole to accept the resolutions provided and be reviewed at the October 19, 2021 meeting.

Roll Call:

AYES: King, Katial, McDole, Naik, Shaffran  
NAYS: None  
ABSENT: None  
ABSTAIN: None

**MOTION CARRIED**

**7. Other Business**

The Commission set the 2023 meeting date for September 14, 2023 at 1:30 p.m.

**8. Public Comment**

Christina Lirones thanked the Commission for their efforts and relayed history of Trustee salaries. She noted that when she was an elected official, salaries took effect on January 1, and the Resolution can state when salaries will go into effect.

**9. Close Meeting**

Moved by Commissioner Shaffran, supported by Commissioner Katial, to adjourn the meeting at 2:51 p.m.

**MOTION CARRIED**

PITTSFIELD CHARTER TOWNSHIP  
Compensation Commission  
Held October 14, 2021

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**Jill Mitchell, Recording Clerk** **Date**

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**Ish Naik, Secretary** **Date**

MINUTES APPROVED AS SUBMITTED AT THE PITTSFIELD CHARTER TOWNSHIP  
COMPENSATION COMMISSION MEETING HELD OCTOBER 19, 2021.